



## FACULTY VACANCY ANNOUNCEMENT

POSITION TITLE: Assistant Professor/Tenure-Track      POSITION NUMBER: F99679

The Department of Biological Sciences in the College of Natural and Health Sciences at the University of Northern Colorado is seeking an Assistant Professor of Biological Education.

### QUALIFICATIONS AND EXPERIENCE

#### Minimum Qualifications:

This position requires an earned doctorate (Ph.D. or Ed.D.) in Biology or Science Education (or closely related field); demonstrated experience in biological education research; demonstrated research and publication record in the area of teaching and learning; potential for or past success securing external funding; ability to teach graduate courses in biological education topics and/or educational research techniques; potential or past experience in supervising research students; and a passion for teaching introductory biology courses.

#### Preferred Qualifications:

The successful candidate will have expertise in biological education; the ability to provide leadership with the pedagogical aspect of our Ph.D. program in Biological Education; the ability to teach undergraduate biology courses in topic(s) that complement current expertise in the department; teaching experience at the university level; experience with course-based undergraduate research experiences (CUREs); and a commitment to overseeing CUREs in introductory biology laboratories.

Also, the ideal candidate will be knowledgeable about culturally responsive pedagogical techniques and effective practices for engaging racially minoritized students as well as first-generation students who are historically underrepresented and underserved in traditional classrooms.

#### Position Description:

This position is for a tenure-track, nine-month appointment at the Assistant Professor rank in the Department of Biological Sciences within the college of Natural and Health Sciences. Responsibilities include teaching undergraduate introductory biology courses on-campus in support of the B.S. in Biological Sciences degree program and graduate courses related to biological education on-campus and online in support of the M.S. in Biological Sciences and Ph.D. in Biological Education programs; undergraduate and graduate student advisement; service in professional organizations and on campus committees; scholarly activity in areas of biological education including publication and grant writing.

### COMPENSATION AND BENEFITS

Salary is commensurate with qualifications and experience. Compensation for this position includes a salary in the range **\$60,000-\$64,000**. Benefits include health, life, and dental insurance, as well as a selection of several defined contribution retirement programs. Other benefits may be available based on position.

**TARGET START DATE:** August 14, 2023

#### **CONTACT AND APPLICATION DEADLINE**

Screening of applications will begin on February 13, 2023, and will continue until the position is filled. Interested persons should apply online at <https://careers.unco.edu> and select "View/Apply for Faculty Positions" then choose "Assistant Professor/Tenure Track – Department of Biological Sciences." Application documents to be submitted online are a letter of application/cover letter, curriculum vitae, teaching philosophy, research statement, a statement on diversity, equity, and inclusion, names and contacts of three references, and unofficial graduate school transcripts. Letters of recommendation will be requested for any candidate advancing to the phone interview stage.

For questions about the application process, contact Savanna Johnson, phone: 970-351-2480. email: [savanna.johnson@unco.edu](mailto:savanna.johnson@unco.edu). For questions about the position, contact the search chair Dr. Emily Holt, at [emily.holt@unco.edu](mailto:emily.holt@unco.edu).

#### **ADDITIONAL REQUIREMENTS**

Satisfactory completion of a background check, educational check, and authorization to work in the United States is required after a conditional offer of employment has been made.

#### **ABOUT THE INSTITUTION**

Founded in 1889, UNC is a public doctoral research university committed to student success. We have a wide range of undergraduate and graduate programs in five colleges: Education and Behavioral Sciences, Humanities and Social Sciences, Monfort College of Business, Natural and Health Sciences, and Performing and Visual Arts.

The University of Northern Colorado is Colorado's leader in education. One of the major priorities of the campus is the implementation of the University strategic plan: **Rowing not Drifting 2030** guides our direction and aspirations for the next decade. As an emerging Hispanic Serving Institution, the University of Northern Colorado strives to be the institution the state looks to as the future of higher education. Our students experience a personalized education grounded in the liberal arts and infused with the critical and creative inquiry; establish relationships with faculty and staff that nurture individual development; gain the skills and knowledge that promote upward mobility; and share a commitment to the values of diversity, equity, and inclusion.

#### **ABOUT THE COLLEGE**

The College of Natural and Health Sciences offers bachelor's, master's and doctoral programs in the natural, health, human and mathematical sciences. Our students benefit from mentoring by faculty who are national and international experts in their fields and from meaningful research opportunities in state-of-the-art facilities. Our graduates leave us with a first-class education that has prepared them to contribute to society whether they become health-care providers, educators, scientists, dietitians, speech-language pathologists, audiologists, sport administrators, rehabilitation counselors, mathematicians, athletic trainers, recreation program managers, gerontologists or work in other public service-oriented fields.

## **INSTITUTIONAL VALUES**

As you consider joining the UNC community, it is important to know that UNC is dedicated to strengthening and advancing our collective work related to diversity, equity, and inclusion. We develop and learn more with a diverse team. Diversity encompasses differing perspectives, thoughts, and experiences. We value diversity in all forms and appreciate the contributions every individual makes to the UNC community. We expect members of our community to stretch their learning about race, gender, sexual orientation, gender identity and gender expression, lifestyle, age, educational background, national origin, religion, and physical ability. When you join UNC, you can expect to be part of an inclusive, innovative, and equity-minded institution committed to meaningful collaboration among faculty, staff, students, and community partners.

## **LOCATION AND COMMUNITY**

The University of Northern Colorado is located in Greeley, Colorado. The city has a population of 110,000 and is perfectly situated on the high plains with panoramic views of the Rocky Mountains. One hour north of Denver and a little over an hour east of Rocky Mountain National Park, Greeley has a distinct small-town feel and a downtown that is designated as a Colorado Creative District. Further information can be found at Visit Greeley and U.S Census Quick Facts.

## **ADDITIONAL INFORMATION:**

This position is contingent on funding from the Colorado State Legislature and approval by the Board of Trustees and is subject to the policies and regulations of the University of Northern Colorado. Federal regulations require that the University retain all documents submitted by applicants. Materials will not be returned or copied for applicants.

The University of Northern Colorado is an equal opportunity/affirmative action institution that does not discriminate on the basis of race, color, national origin, sex, age, disability, creed, religion, sexual preference or veteran status. For more information or issues of equity or fairness or claims of discrimination contact the UNC AA/EEO/Title IX Officer at UNC Human Resource Services, Campus Box 54, Carter Hall 2002, Greeley, CO 80639, or call 970-351-2718.