

**BUILD EXITO**  
**Portland State University**

**Postdoctoral Scholar: NIH research workforce diversity initiative**

The BUILD EXITO project at Portland State University invites applications for a Postdoctoral Scholar position focusing on a mixed-methods study of a comprehensive research training intervention for undergraduates historically underrepresented in clinical, social, behavioral, and biomedical sciences. We seek applicants with a commitment to advancing equity in higher education for students marginalized due to race, disability, and social/economic adversity. Relevant topics of scholarly expertise include educational disparities, institutional cultures, STEM education, experiential education, mentoring, student services, career development, student persistence, and student identity development. The Postdoctoral Scholar will collaborate with a multi-disciplinary team directed by Dr. Carlos Crespo (Public Health), Dr. Thomas Keller (Social Work), and Dr. Cindy Morris (Medical Informatics and Clinical Epidemiology) to conduct analyses and prepare manuscripts based on extensive longitudinal and mixed methods data from multiple cohorts of undergraduate scholars in the NIH-funded BUILD EXITO project (<https://www.pdx.edu/exito/>), with access to additional data from the national cross-site BUILD evaluation. Applications are encouraged from candidates with understanding and expertise related to the experiences of students historically underrepresented in higher education.

**Required Qualifications**

- PhD in a relevant discipline such as Education, Psychology, Sociology, Social Work, Counseling, Epidemiology, or a scientific or health-related field with an emphasis on STEM/Biomedical education and training. Applicants who are ABD may be considered; the PhD must be officially awarded before start date.
- Demonstrated experience in conducting statistical and/or qualitative analyses.
- Demonstrated interest in preparing manuscripts for publication in peer-reviewed journals.

**Portland State University Key Competencies:**

- Create an environment that acknowledges, encourages, and promotes equity and inclusion.
- Function and communicate effectively and respectfully within the context of varying beliefs, behaviors, orientations, identities, and cultural backgrounds.
- Seek opportunities to gain experience working and collaborating in diverse, multicultural, and inclusive setting with a willingness to change for continual improvement.
- Adhere to all PSU's policies, including the policies on Prohibited Discrimination & Harassment and the Professional Standards of Conduct.

**Position Responsibilities**

- Develop a research agenda that results in publications in academic journals.
- Participate in the BUILD EXITO research lab to collaborate with other investigators in proposing projects, conducting analyses, and preparing manuscripts.
- Engage in a range of professional and career development activities designed for Postdoctoral Scholars.
- Provide mentoring and guidance to graduate and undergraduate research assistants.
- Attend selected project events in support of undergraduate research training experiences.

**Compensation**

This is an unranked, unclassified, time-limited faculty position that is compensated at the established NIH salary rate for postdoctoral scholars. The position is eligible for health benefits, vacation and sick leave, and reduced tuition benefits at public universities in Oregon. PSU will match up to a 4% voluntary contribution to an individual retirement account. In addition, a Postdoctoral Scholar may be eligible for a student loan deferment.

**Applications**

Candidates should apply online at <https://jobs.hrc.pdx.edu/> with the following documents: 1) curriculum vitae; 2) cover letter; 3) two writing samples; and 5) names, addresses, telephone numbers, and email addresses of three professional references.

Applications will be accepted until the position is filled.

**Supplemental Questions**

If you are ABD, when do you expect your degree to be conferred?

(Open Ended Question)

*Portland State University is an Affirmative Action, Equal Opportunity Institution that welcomes applications from diverse candidates and candidates who support diversity. Our university community values campus diversity and we encourage members of historically underrepresented groups to apply.*