

## **UCLA Division of Life Sciences– Assistant Teaching Professor for the Ecology and Evolutionary Biology Curriculum**

As an emerging Hispanic Serving Institution, and building on a decade of hiring faculty who are committed to supporting the success of the diverse undergraduate student population at the University of California, Los Angeles (UCLA), the Division of Life Sciences, Department of Ecology & Evolutionary Biology Department, and the Life Science Education Department invites applicants for an Assistant Teaching Professor. The successful candidate will employ and conduct research on inclusive teaching practices and effective mentoring of diverse student populations. The candidate should have discipline expertise in a topic related to Ecology, Evolutionary Biology, or Animal Behavior. Their primary teaching responsibility will include instruction in the introductory courses for Life Sciences majors, specifically LS7B (Genetics, Evolution, & Ecology); they will also teach and develop an upper division course in Ecology, Evolution, or Behavior.

An Assistant Teaching Professor is a full-time faculty position with potential security of employment akin to tenure and are full members of the Academic Senate. Teaching Professor's expertise and responsibilities center on undergraduate education and scholarly analysis and improvement of teaching pedagogy. They are evaluated on these criteria, in order of importance: (1) teaching excellence, (2) professional and/or scholarly achievement and activity, and (3) university and public service.

Diversity, equity and inclusion are central to the mission of excellence in the Life Science Division at UCLA, and we are committed to creating and fostering an environment in which all of our researchers, students, staff, and faculty experience a sense of belonging and thrive. We strongly encourage applications from individuals from underrepresented racial and ethnic groups, and other individuals who are underrepresented in the field, across color, creed, race, ethnic and national origin, physical ability, gender and sexual identity, or any other legally protected basis. UCLA offers a diverse campus community and is a leader in advancing strategies to diversify its faculty. This includes recent initiatives such as the Mentor Professor Initiative, Rising to the Challenge, Hispanic-Serving Institution initiative, and Native American/Pacific Islander Bruins Rising. UCLA has programs to assist in partner employment, childcare, schooling, and other family concerns. For additional information, visit the [UCLA Academic Personnel Office website](#). The EEB and LS Core Education Departments are committed to addressing the family needs of employees, including dual career couples and single parents. We also welcome applications from candidates who have followed non-traditional career paths.

Qualified applicants must have a Ph.D. in a Ecology and Evolution or a related field. Candidates must also have experience in teaching undergraduates and the ability to teach Genetics, Evolution and Ecology in the Life Science Biology Curriculum. Salary is commensurate with qualifications and based on University of California pay scales. The [posted UC salary scales](#) set the minimum pay determined by rank and/or step at appointment. The salary range for this position is \$74,600-\$97,200. "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions. See campus compensation page for additional information.

Review of applications will begin March 15, 2024 and will continue until the position is filled. To

ensure consideration, applications must be submitted by March 15, 2024.

To Apply: Candidates should submit a cover letter, a curriculum vitae (including a list of publications), and statements focused on each of the following three topics: teaching, research, and contributions to diversity. Each of the three statements can be up to two pages in length and should summarize the candidate's prior accomplishments and future plans. In addition, candidates may submit up to three unpublished items documenting their accomplishments in inclusive teaching (e.g., instructional materials developed by the candidate, summaries of student evaluations, links to on-line instructional videos, etc.). Candidates should also provide contact information for three referees who can speak to the candidate's qualifications for the position. All materials should be submitted to [at this website](#).

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into Recruit as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.