

University of Utah
Postdoctoral Research Associate in
Graduate Education Policy- Diversity and Inclusion

Dr. Ramón S. Barthelemy at the University of Utah seeks to hire a post-doctoral research associate specialized in diversity and inclusion research at the graduate level. The successful candidate will work as part of a team leading research on graduate education in physics and astronomy. This will include conducting a climate survey, interviews, policy analysis, and further ethnographic work at the University of Utah. This position is a one-year contract with an additional one-year renewal depending on performance. Further renewals will be dependent on performance and funding. The position is open until filled with a negotiable starting date.

Post-Doctoral Salary: \$50,000 +benefits

Required Skills:

- Can independently lead research
- Strong interpersonal skills
- Strong writing skills as demonstrated by peer reviewed publications or drafts
- Desire to learn grant writing, presentation design/style
- Strong research ethics and dedication to high quality work and analysis
- Attention to detail
- Autonomous, goal driven, and meets deadlines
- Survey design and statistical analysis or strong desire to learn

Preferred Skills (required for Research Associate):

- Qualitative interviewing and coding skills
- Successful grant writing
- Experience presenting at national conferences and universities
- Peer-reviewed publications
- Teaching or interest in large introductory physics courses

If you are interested in applying, send your letter of interest specifying your relevant skills, vita, list of publications and arrange to have two letters of recommendation sent to the email address listed here. For information about the research group (PERU), please go to www.PERUtah.com or contact PER@Physics.Utah.edu. Applications and letters of recommendation should be submitted via email to: Ramon.S.Barthelemy@Utah.edu

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, national origin, color, religion, sex, age, sexual orientation, gender identity/expression, status as a person with a disability, genetic information, or Protected Veteran status. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans' preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. To inquire about the University's nondiscrimination or affirmative action policies or to request disability accommodation, please contact: Director, Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Rm 135, (801) 581-8365.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.